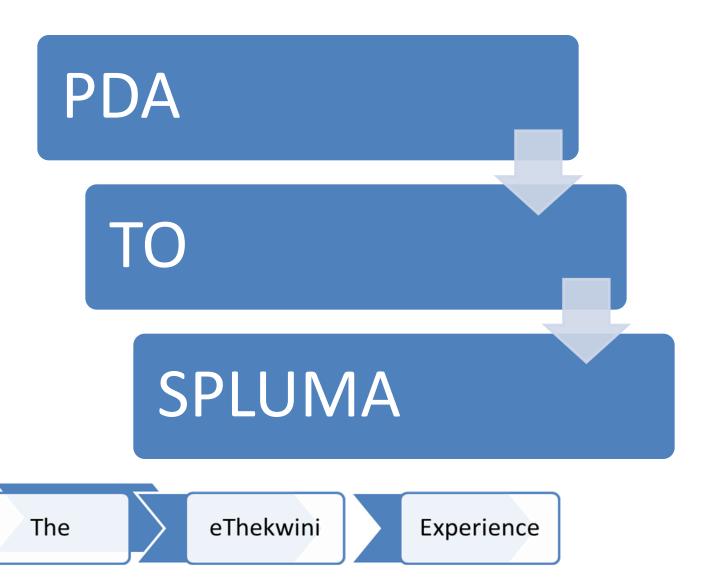




## **ENFORCEMENT AND PROSECUTION**

eThekwini Development Planning and Management: Enforcement & Prosecution Branch







## **Primary Focus Area**

- The Enforcement and Prosecution Branch, amongst other tasks, focuses its efforts in the following areas:
  - Enforcement of the National Building Regulations and Standards Act;
  - Enforcement of the Planning and Development Act;
  - Enforcement of the Building and other By-Laws relevant to the offences in this specific sector;
  - Support Service to Legal Unit, Real Estate and other Secondary Enforcing Departments; and
  - Facilitation of all matters escalated to both Magistrates and High Court



### Applicable Legislation (amongst others)

- National Building Regulations and Standards Act
- KZN Planning Development Act
- SPLUMA
- Durban Town Planning Scheme and Regulations
- Building By Laws & General By Laws
- Municipal Property Rates Act: eThekwini Municipality Rate Policy Section 11
- Criminal Procedure Act
- Magistrates Court Act
- Supreme Court Act
- Uniform Rules of Court
- Adjustment of Fines Act
- Provision of Administrative Justice Act
- Promotion of Access to Information Act
- Prevention of Illegal Evictions Act
- Prevention of Slums Act
- Municipal Systems Act
- Municipal Structures Act
- Municipal Demarcation Act
- Municipal Financial Management Act
- The Constitution of the Republic of South Africa
- PAIA
- POPI
- PAJA
- Decided Case Law

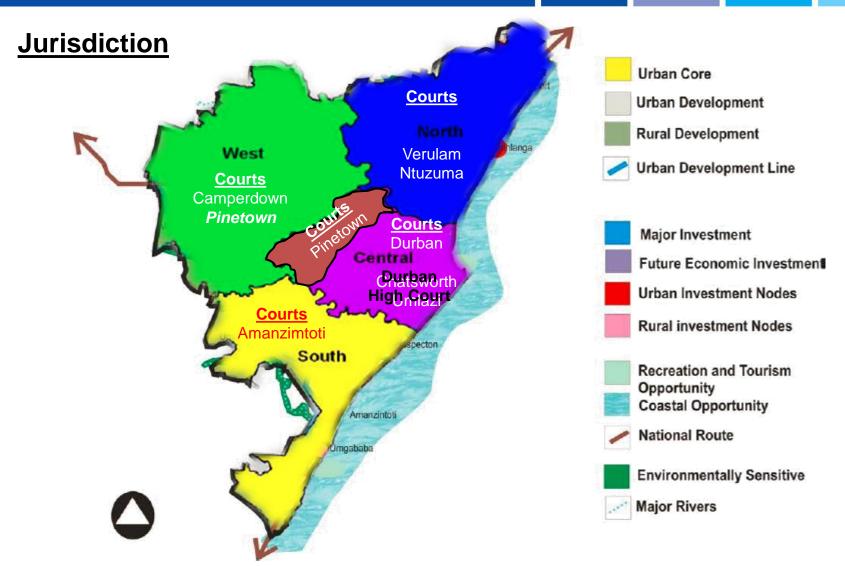
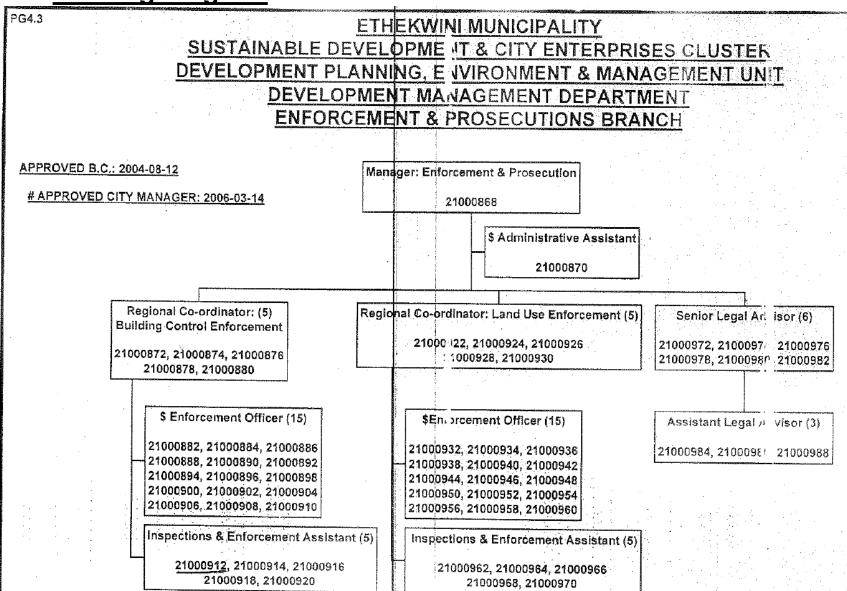


Figure 13: Spatial Development Concept Source: eThekwini Municipality, Development, Planning, Environment & Management Unit

## The Organogram





### The Planning and Land Use Management By-law

No. 1871 PROVINCIAL GAZETTE, 31 AUGUST 2017 Municipal Notices • Munisipale Kennisgewings **MUNICIPAL NOTICE 114 OF 2017** 

## ETHEKWINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW,

2016

NOTICE IS HEREBY GIVEN that the eThekwini Municipal Council has enacted, by way of

resolution in terms of section 12 of the Local Government: Municipal Systems Act, 2000 (Act

No. 32 of 2000), the Planning and Land Use Management By-law, 2016 contained

hereunder.

Mr S.C. Nzuza

**City Manager** 

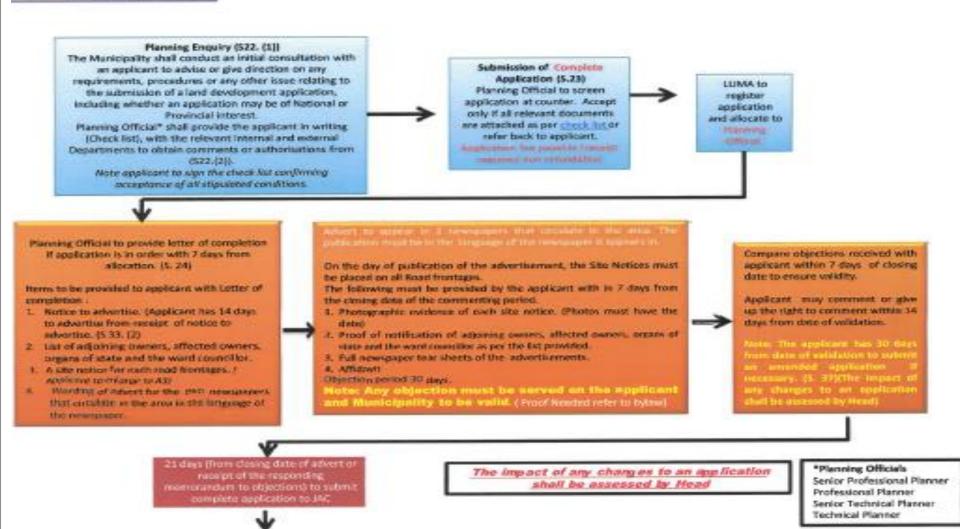
City Hall

Dr Pixley Kaseme Street

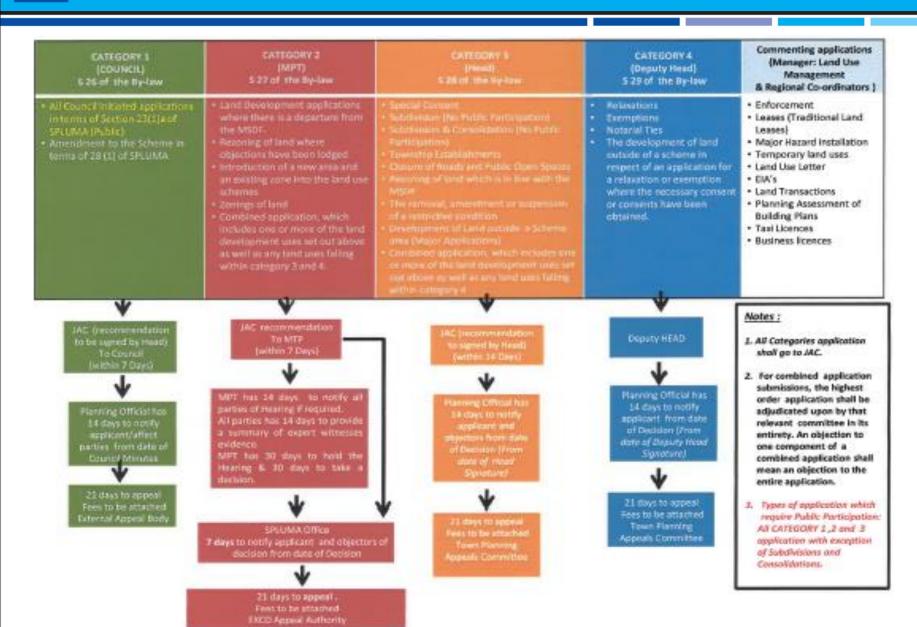
Durban

Dated: .....

### BY-LAW WORK FLOW



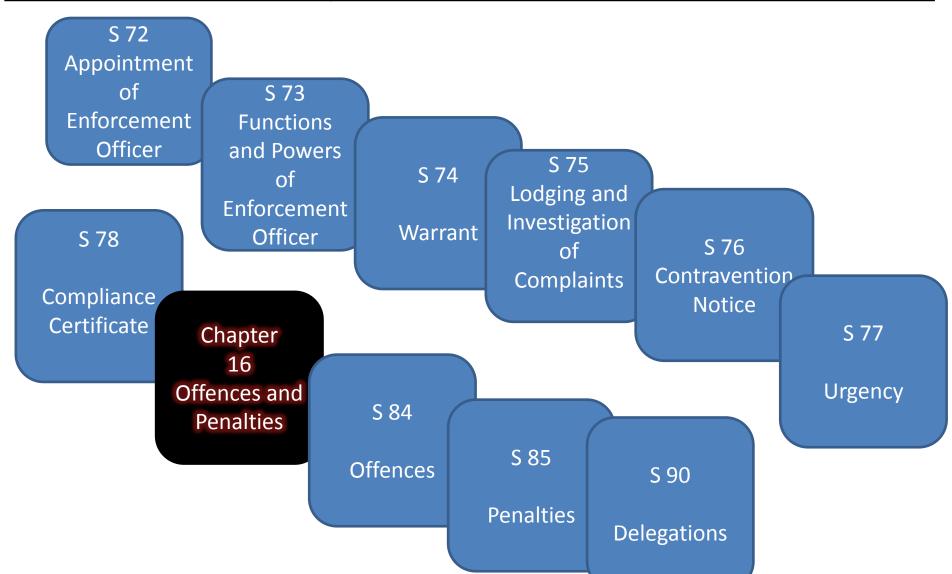




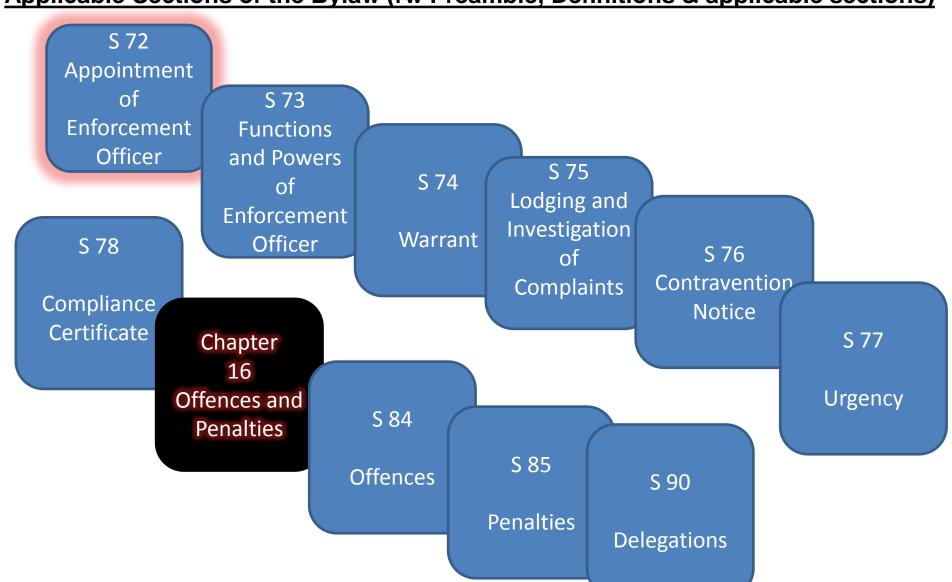














### **Accreditation – Enforcement Staff**

### **Qualification & Experience**

**Essential**: 3yr Diploma and Experience in Enforcing

#### **Training**

Peace Officers training – Durban Metro Police – 2 week course

### **SAPS Clearance**

Done Annually –
Fingerprints submitted with
Indemnity. Certificate
issued with 1 year validity

#### **Data Base**

Must be maintained with credentials of all Peace
Officers in the Unit.

### **Expungement**

Employees with minor/old offence records – referred for expungement applications

### **Appointment Certificates**

Printed by HR and signed by the Head: DPEM

### **Authority**

Peace officers are empowered in terms of Section 334 of the Criminal Procedure Act

### **Powers Conferred**

- Issue of Written Notice S 56 CPA
- 2. Issue of Written Notice S 341 CPA
- 3. Execution of Warrant of Arrest S 44 & 55 (2) CPA
- 4. Powers conferred upon a Peace Officer S 41(1) CPA



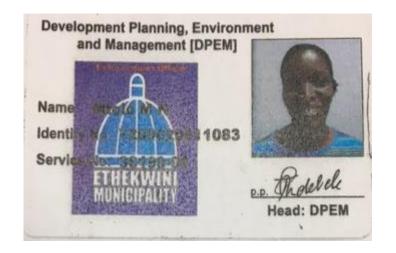
### **Certification – Enforcement Staff**







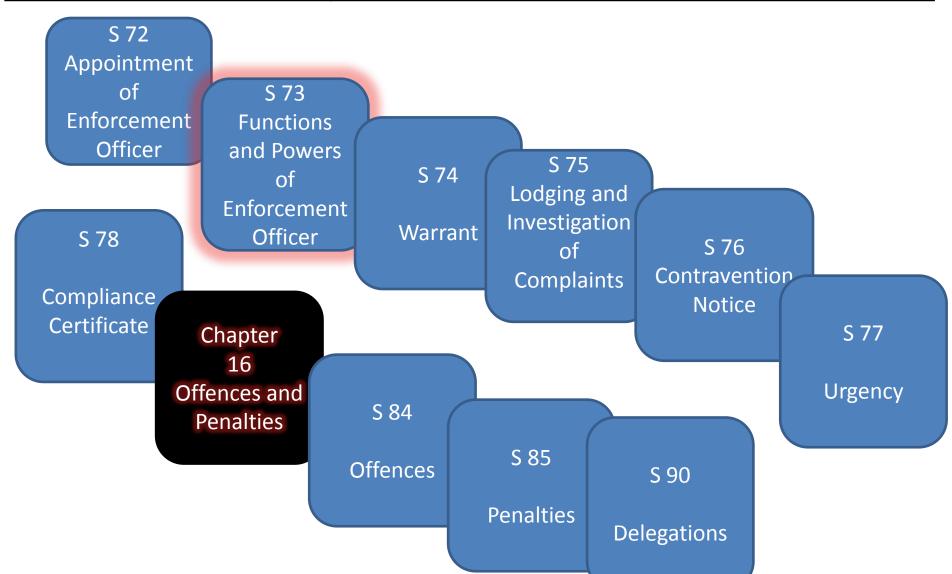
## Appointment Card: Section 334 CPA 51/1977





- "peace officer" includes any magistrate, justice, police official, correctional official as defined in
- section 1 of the Correctional Services Act, 1959 (Act 8 of 1959), and, in relation to any area, offence, class of offence or power referred to in a notice issued under section 334 (1), any person who is a peace officer under that section;
- [Definition of "peace officer" amended by s. 4 of Act No. 18 of 1996.]







## Functions and Powers of an Enforcement Officer

- Power to investigate
- Importantly the Bylaw specifies that the Power to inspect is in terms of this Bylaw and any other law which grants authority
- A Peace Officer may also execute any other Powers conferred, for example:
  - Section 40 of the CPA Powers of Arrest
  - This section also qualifies what an enforcement officer may:
    - require from a person in charge of a property,
    - what may be seized,
    - Particulars that may be requested and the obligation to supply correctly;
    - The ability to seize machinery
- This section provides for the enforcement officer to be accompanied by a Police Official (Safety) The two talking Points are:

Inspection is permitted without a warrant of a non private premises where the officer is confident that a warrant will be issued and that the delay in obtaining will defeat the object of the search

Search warrant from a
Magistrates Court required for
the Inspection of a private
premises where there has been
no reasonable notice or
agreement by the owner to
search

### Storage/Safekeeping

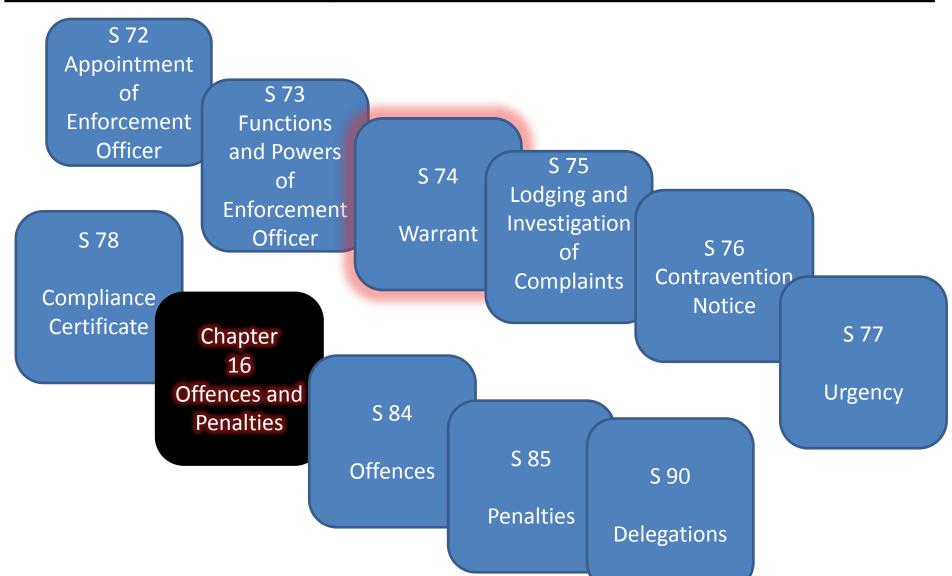
The Criminal Procedure Act requires that items that have been seized and intended to be used as evidence in a criminal case to be handed over asap to the SAPS

Questions arise, for example, if an Officer

needs to seize mechanical or Panel beating

equipment – This requires a Strategy





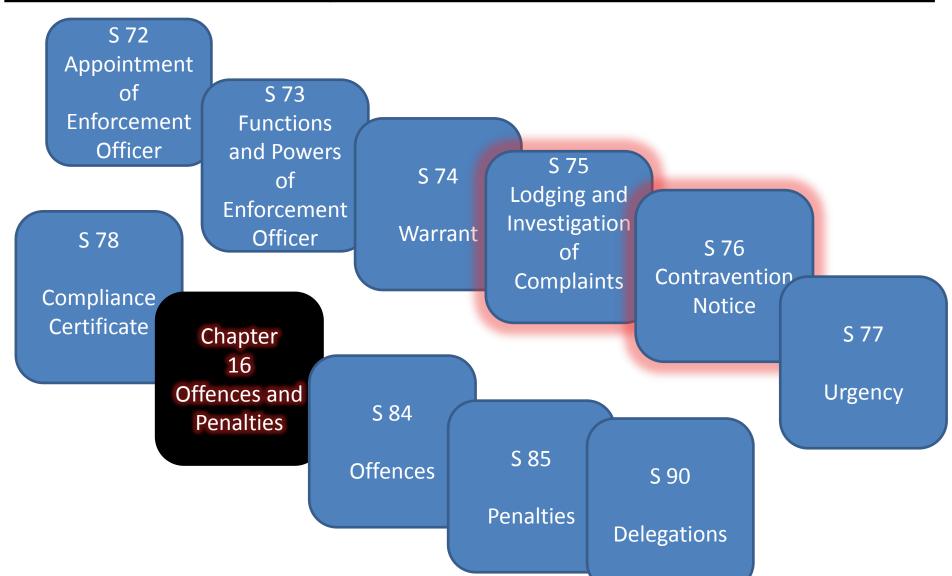


# The Important Aspects for obtaining a warrant

- It is imperative to note that the Bylaw permits inspection by by means of all empowering legislation:
  - Note: The NBRBSA provides a right of access at any reasonable time
- Notwithstanding the above, it is vital that a strategy and effective business process is implemented to facilitate the warrant securing process;
- The application to a magistrate is done on a formal basis (affidavit), providing:
  - Reasonable grounds for suspicion;
  - Search will yield evidence pertaining to a contravention;
  - Reasonableness for the search in order to enforce the Byaw.
- Warrants need to be executed during daylight hours, unless motivation is provided, and the magistrate orders the execution at a reasonable dark hour.

Cite the Durban North
Chemical Plant
experience







### **Bylaw: Section 76 Contravention Notice**

GCFP No. : 15/6/1/1

Our Ref : CSM20170800064 Enquiries : R INDURJEETH Tel No. : 031 – 311 7078

E Mail : ravin.indurjeeth@durban.gov.za

#### **CONTRAVENTION NOTICE**

IN TERMS OF SECTION 76 OF THE ETHEKWINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW 2016 (MUNICIPAL NOTICE 114 OF 2017)

BUX, IRFAAN

48 MOSES KOTANE ROAD

OVERPORT

4091

WHEREAS (CANADA) is the owner of the property described as Portion 10 of Erf 501 Brickfield, (18 Moses Kotane Road, Overport (hereinafter referred to as the property).

Which property falls within the jurisdiction of the Durban Scheme and in terms of the said scheme is zoned Special Residential 650.

AND WHEREAS you, Walk IRFAAN is using part of the property as a Bus Body Building/Motor Vehicle Repair Workshop, such use being classified as an Industrial land use in terms of the Scheme:

YOU ARE HEREBY INSTRUCTED in terms of Section 76 (3) that you have to:

- cease the illegal activity, on the land with immediate effect, and;
- provide an affidavit in response of the complaint of the illegal activity within 5 days of the date of notification.

The ETHEKWINI MUNICIPALITY reserves all its rights to take such further action as it may deem necessary to promote the health, safety, order, convenience and general welfare of its inhabitants.

Dated at Durban on this 15<sup>th</sup> day of November 2017

REGIONAL CO-ORDINATOR: NORTH CENTRAL

RECEIVED BY:-

JAME: .....

DATE:

TIME:

CONTACT NO.:

SIGNATURE: .....

### **ANNEXURE**

THAT THE ACCUSED did wrongfully contravene SECTION 76 OF THE ETHEKWINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW 2016 (MUNICIPAL NOTICE 114 OF 2017).

WHEREAS on the 12 MAY 2017, the Head: Development Planning, Environment & Management acting in terms of her plenary powers, by a hand delivered notice addressed to the accused persons, ordered the accused to within FOURTEEN (14) days of the date of the said notice, to terminate the illegal use of the property and to ensure the cessation of the ILLEGAL STORAGE/SALE OF LIVESTOCK on the property described as PORTION 506 OF MELKE HOUTE KRAAL No. 789, and being known as 6 TORVALE CRESCENT, situated within the Central Region of the eThekwini District, of which the accused persons are the registered owners of the property being utilised to operate an ILLEGAL STORAGE/SALE OF LIVESTOCK.

WHEREAS the accused persons had failed to comply with the terms of the said Order, in that on the 7 JUNE 2017 an inspection revealed that they had:

Failed to ensure cessation of the use of the property, 6 TORVALE CRESCENT, as an **ILLEGAL STORAGE/SALE OF LIVESTOCK.** 

THEY wrongfully and unlawfully contravened SECTION 76 OF THE ETHEKWINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW 2016 (MUNICIPAL NOTICE 114 OF 2017).

## LAND USE CONTRAVENTIONS HAND OVER TO ENFORCEMENT

**REGION: CENTRAL** 

AL: RAVIN INDURJEETH	CONTACT NUMBER: 031 - 311 7078				
RTY DESCRIPTION: PORTION 506 OF HOUTE KRAAL No. 789	STREET ADDRESS: 6 TORVALE CRES				
3: GENERAL INDUSTRIAL					
E OF CONTRAVENTION: ILLEGAL STORA	AGE/SALE OF LIVESTOCK				
RS/TRANSGRESSORS DETAILS: J; S RAM	IKISSON				
TION DATES: 14 JUNE 2016 AND 7 JUNE	2017				
SECTION 79 SERVED: 12 MAY 2017 EXPIRY DATE OF SECTION 79: 25 M					

#### LAND USE STATEMENT

EAS on the 12 MAY 2017, a notice was addressed to the accused persons and served by viting the accused to within fourteen\* (14\*) days of the date of the said notice, to gints on the above alleged illegal use of the site of which the accused persons are the of the premises.

used persons have failed to comply with the terms of the said contravention notice and are ate an illegal use from the property.

refore hand over the attached file to your Branch for further action in terms of SECTION 7 WINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW 2016 (MUN E 114 OF 2017).

NED		DATE					
HMENTS: eg. Copy of Section 76 letter, Owners details, complaint letter, photos							
OVER DATE:	RECEIVED BY:	SIGNED:					

AND WHEREAS in terms of in terms of Appendix 1: Zone: Special Residential 650 of the Durban Scheme, the Industrial land use is Pre-cluded.

AND WHEREAS the said activity as described above is a precluded use in terms of the Durban Scheme, the Ethekwini Municipality in its capacity as the enforcement authority in terms of the eThekwini Municipality: Planning and Land Use Management By-law 2016 (Municipal Notice 114 of 2017) hereby notifies you **BUX PREADS** that you are guilty of an offence in terms of Section 76 of the By-Law,

FURTHER, should you persist with the said illegal activity you shall be committing an offence in terms of:

- 1. Section 85 of the By-Law which carries a penalty of either a fine or imprisonment for a period not exceeding twenty (20) years, or both to a fine and a period of imprisonment; and
- In the case of a continuing offence, an additional fine or imprisonment for a period not exceeding three months, for each day on which such offence continues or both such fine and imprisonment, will be imposed.

FURTHERMORE, in terms of Section 75(9) of the By-Law, the eThekwini Municipality will implement an increase in your property rates in terms of the Property Rates Policy which has been adopted by Council required in terms of the Municipal Rates Act, 2004 (Act 6 of 2004).



### The eThekwini Rates Police (rw. The National Property Rates Act)

### 11. ABANDONED, UNAUTHORISED OR ILLEGAL DEVELOPMENT / USE

- Where a property is abandoned, developed or used illegally and in contravention of the Municipality's bylaws and regulations, the Municipality shall change its category to the Unauthorised or Illegal Development / Use category, notwithstanding any other remedies available via any other Act, Bylaw or Regulation
- 11.2 It will be presumed that, the owner is the person liable for or for allowing the continuance of such abandonement, development or illegal use occurring in contravention of the Municipality's bylaws and <u>regulations on such offending site</u>
- 11.3 Any rate coding applied under this section shall remain in place until such time as the abandonement, unauthorised development, illegal use has been regularised or fully removed to the satisfaction of the Local Authority

### Definitions required for:

**Abandoned**: means any property within the Geographical boundary of the eThekwini Municipal area that may be visibly void of up keep and subject to a use that is contrary applicable legislation

**Developed:** shall mean the construction and/or preparation of land or building with an intention to occupy, conduct any activity not permitted by any applicable legislation, without having obtained the prior approval of the Local Authority

**Illegal Use:** means to conduct any activity that is prohibited on a site, or to conduct any activity in a manner which may cause a nuisance to the neighbourhood without having first obtained the approval of the Local Authority.

**Owner:** as per the definition in the National Building Regulations and Standards Act in relation to a building or land, means the person in whose name the land on which such building was or is erected or such land, as the case may be, is registered in deeds office in question:

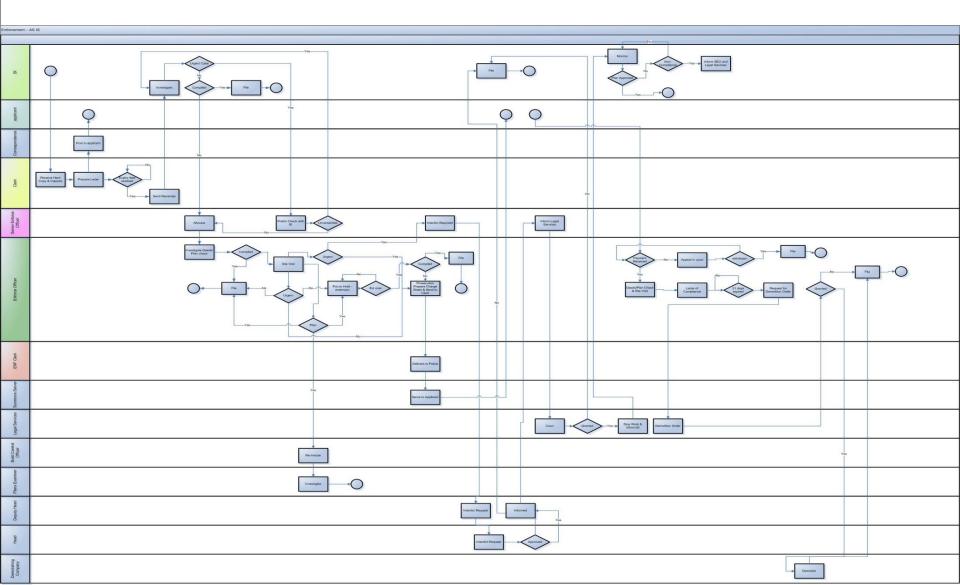
Provided that if-

the

- (a) such person, in the case of a natural person, is deceased or was declared by any court to be incapable of managing his own affairs or a prodigal or is a patient as defined in section 1 of the Mental Health Act, 1973 (Act 18 of 1973), or if his estate has been sequestrated, the executor or curator concerned, as the case may be;
- (b) such person, in the case of a juristic person, has been liquidated or placed under judicial management, the liquidator or judicial manager concerned, as the case may be;
- (c) such person is absent from the Republic or if his whereabouts are unknown, any person who, as agent or otherwise, undertakes the management, maintenance or of rentals or other moneys in respect of such building or land or who is responsible therefore;
- (d) the local authority in question is unable to determine the identity of such person, anyperson who is entitled to the benefit of the use of such building or land or who enjoys such benefit, shall be deemed to be the owner of such building or land;

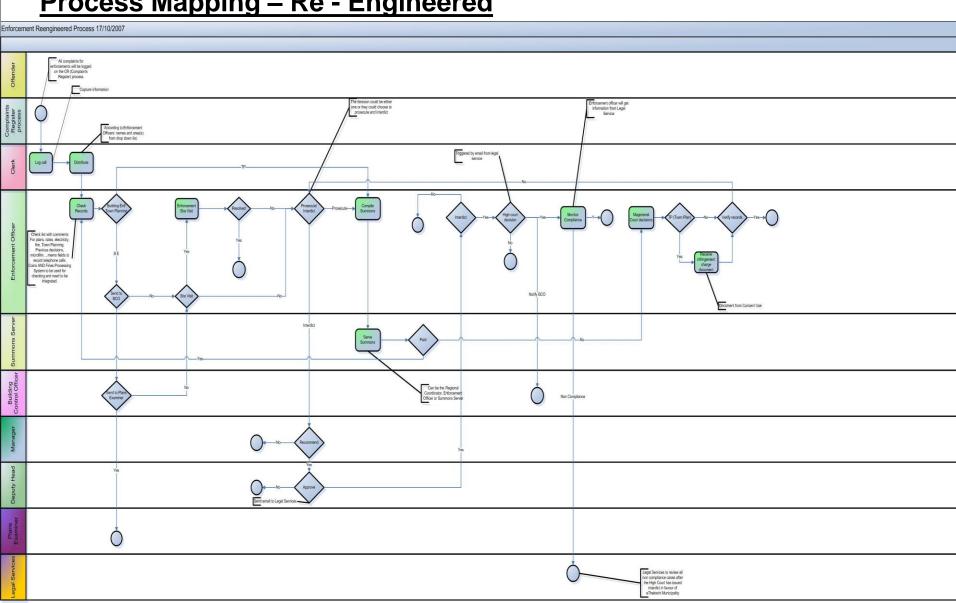


## **Process Mapping - Old**





## **Process Mapping – Re - Engineered**



24/07/2013 Prosecuted F/S 3/3367290

BPM/ DBI updated File

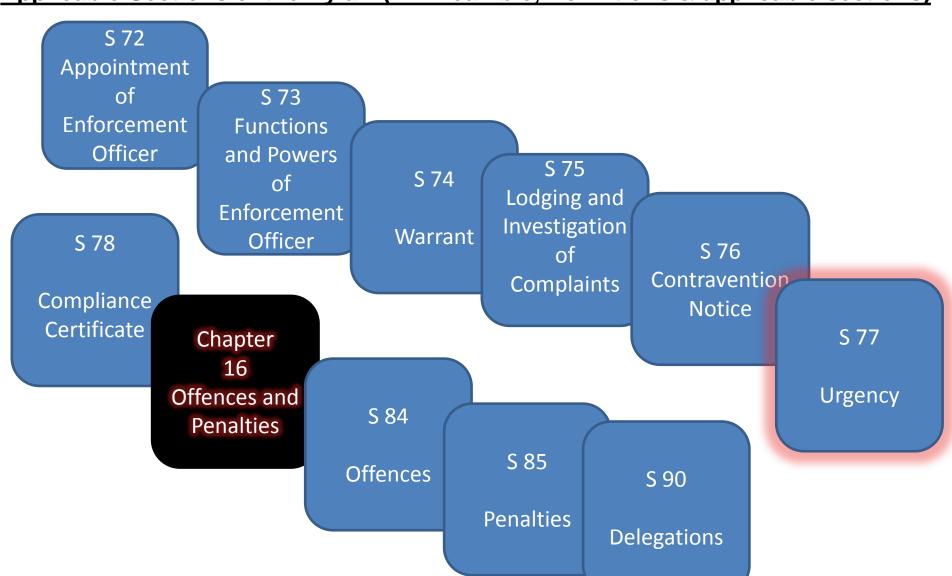


# Investigation of the Contravention INVESTIGATION DIARY

MARIA MTO	LO	ENF: <b>18/07/2013</b>	D	ATE: <b>24/07/20</b>	13	
DBI: <b>J.RAMC</b> H	IURAN	PLAN NO:	С	OFFENCE: R1(1)		
	• • • • • • • • • • • • • • • • • • • •					
<u></u>						
PREMISES: 1	5 BURST	ONE PLACE, PHOEN	NIX			
OWNERS FUL	L NAME	: MOODLEY M & G				
ADDRESS:						
TEL NO:		B:		C:		
•••••	• • • • • • • • • •			•••••	•••••	
<u>•••</u>						
<u>DATE</u>		REPORTS				
12/07/2013	Checked	d with DBI offender	didn't	comply with the	2	

controlling the stormwater- DBI request prosecution



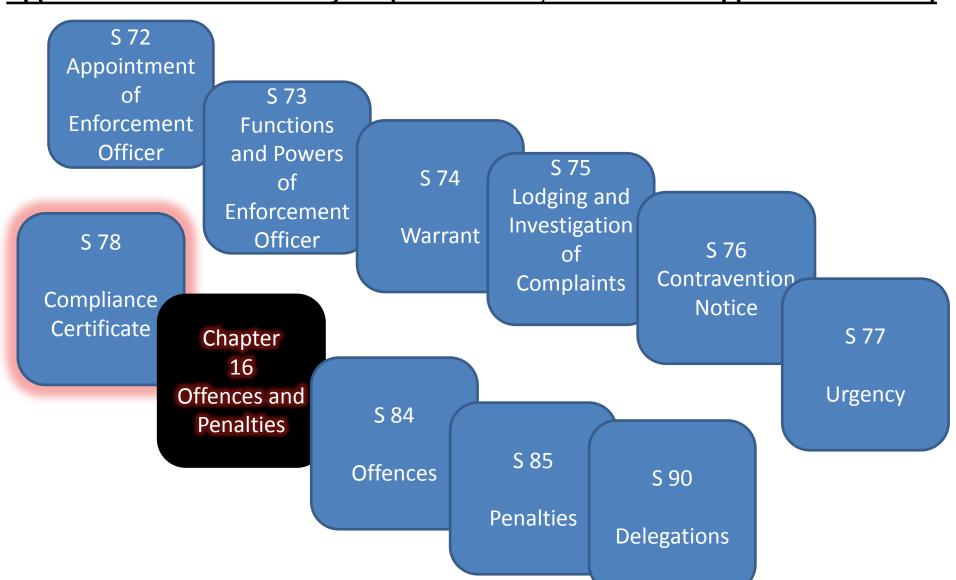




## **Dealing with Urgent Contraventions**

- This clause is similar to the Urgent Prevention Order contained in the PDA
- Additional content such as:
  - The provision of remedial action and recovery of costs, obviously to be confirmed in the order of Court;
  - The inclusion (read with) of the penalty clause which may be imposed as an order of court, independent to the other costs which may be imposed;
  - Protection for the Officer[s] dealing in the execution of the application;
  - Further offences for tampering with actions linked to the affixing of orders



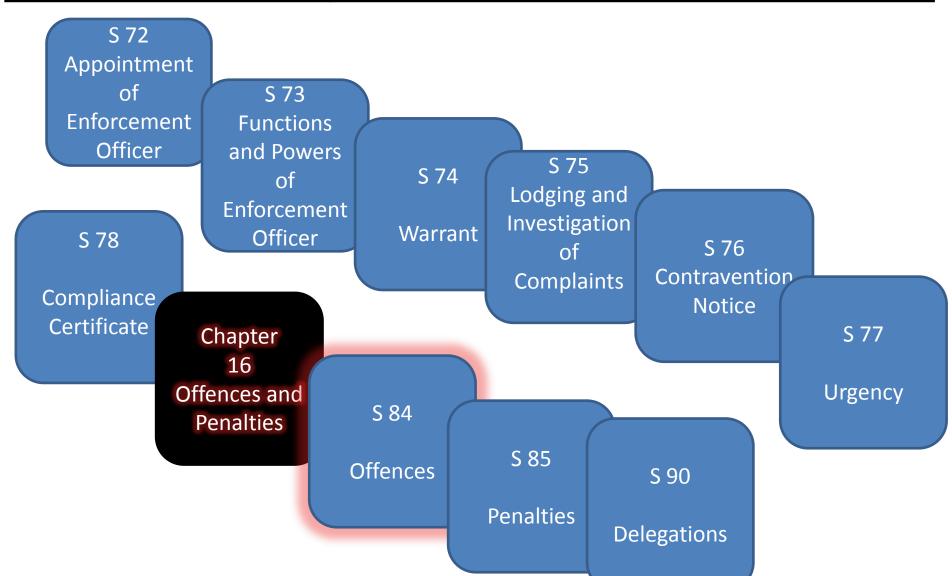




## The issuing of a Compliance Certificate

- The Bylaw makes reference to different types of Compliance Certificates;
- In this instance the reference is to compliance which signifies adherence to a contravention notice;
- The compliance certificate is a prerequisite to having an illegal rate coding reversed (as per the Rates Policy S11)
- It may also be used to verify compliance to a Court and confirm adherence to an order which may carry a contempt and/or Warrant for arrest







	AND THE RESERVE		Contraw	Section						
A		No.		No.		Section	Contravention	Proposed Fines	Approved Fines	
11.00		73(2)(c)	Failing to produce a book, re	76(2)(c)	Failure to compl	17751		6///000000000	Ubbrosed Litter	
HEREIVE			document upon request by a		contained in a d		the land use scheme			
eTHEKWINI N		73(2)(d)	Preventing an enforcement or making extracts or copies		ensure use ceases or permitting another p	Allowing or failing to take reasonable steps to	R 5000 first offence			
		regis	register or document				2 <sup>nd</sup> offence No AG			
	73(2)(e)	Failing to provide an explar		performing a fun		breach				
		book record or other docum	84(1)(b)	Refusing to prov						
Section	73(2)(f)	73(2)(f)	Preventing an enforcement		official					
No.			his or her inspection	84(1)(c)	Knowingly fumis	umis				
6(2)(a)	Using land fo	73(2)(g)	Preventing an enforcement		to an authorised					
or (b)	permitted by		book, record, register, docur		Prevents the own	I hereby certify that the admission of gulft fines listed above as submitted by the eThokwini Municipality have been approved blems of Section 57(5)(a) of the Criminal Procedure Act, 1977 (No. 51 of 1977)				
16(3)	Scheme Using land to		electronic data storing device		from entering pre					
with an annu			part or sample thereof		By-law	STOCKER STOCKER OF THE CHARMEN PROCEEDING ACT, 18Y7 (No. 51 of 1977)				
	with an appro	required to do so by the enfo	84(1)(e)	Impersonating a						
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	of any other a		84(1)(g) Contravening or							
(1(1)	Commencing	73(5)	Failing to provide facilities a		notice issued					
land develop	required by the enforcement	84(1)(i) Contravening an								
7(5)	Failing to adv		safely perform his or her fun		restrictions or pro					
(0.7)	ready to come	73(12)	Hindering or obstructing an	84(1)(j)	Uses land in a m					
0(6)	Sale of erven		the exercise of his or her po		zoning scheme					
without the M		78/25/6	Failure to comply with a pro	84(1)(k)	Alters or destroys	Magistrate		_		
		scheme		· ·	0		Date			

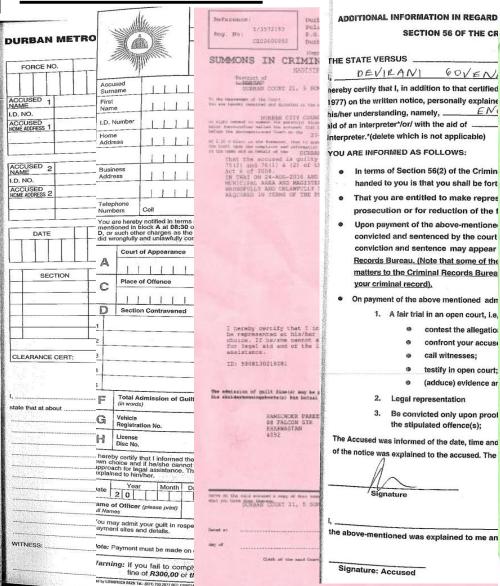


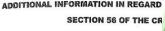
## **Prosecution Instruments**

- **38. Methods of securing attendance of accused in court.**—The methods of securing the attendance of an accused in court for the purposes of his trial shall be arrest, summons, written notice and indictment in accordance with the relevant provisions of this Act.
- <u>Summons Sect. 54 CPA</u> Discuss Process
- Written Notice Sect. 56 CPA:
- Full Statement / Annexure / Fines Processing System / Warrants / Summons
- Admission of Guilt Fines
- Discussion of "Spot Fine"



### **Prosecution Forms**







**Durban Metropolitan Police Service** P.O. BOX 1172 DURBAN 4000

VISHHU MOODLEY S WASENSREEN PLACE GREENBURY 4068

CASE NO. 2017006358 SERIAL NO. 0001754158 2/41299931 REFERENCE

#### WARRANT OF ARREST

A warrant for your arrest has been authorised for your alleged failure to appear in the Verulam Magistrate's Court

2017-10-06

on a charge of:

TRADE NO LICENCE/PERISHABLE FOODSTUFF

Kindly call at the Clerk of Court, Ground floor, Room 14A, Verulam Magistrate's Courts, Moss Street, between 08:00 and 15:00 with this communication.

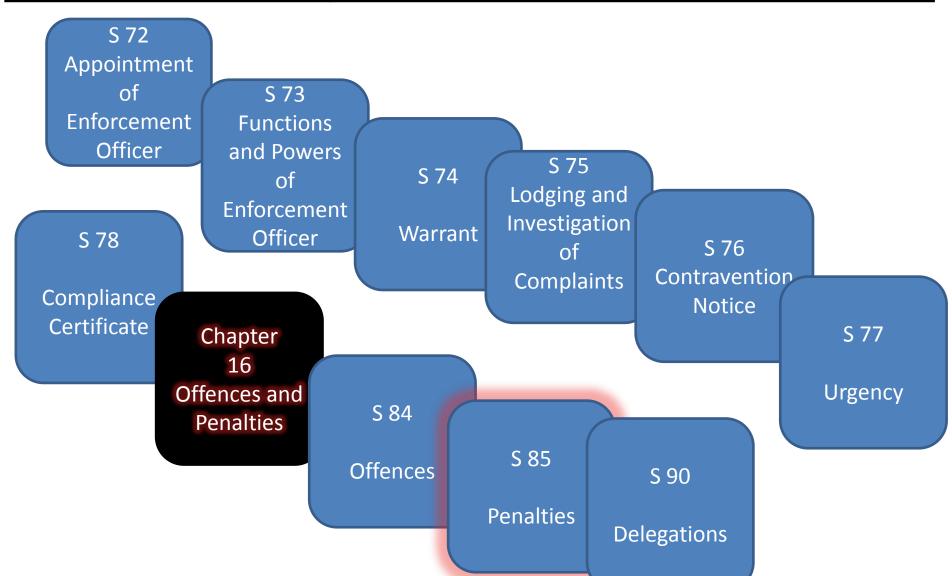
For enquiries regarding any admission of guilt fines payable, including any fine for failing to appear in court as mentioned above, please telephone 032 5331629. CASH ONLY WILL BE ACCEPTED.

PLEASE TREAT THIS MATTER AS URGENT

DIRECTOR : METRO POLICE



#### Applicable Sections of the Bylaw (rw Preamble, Definitions & applicable sections)



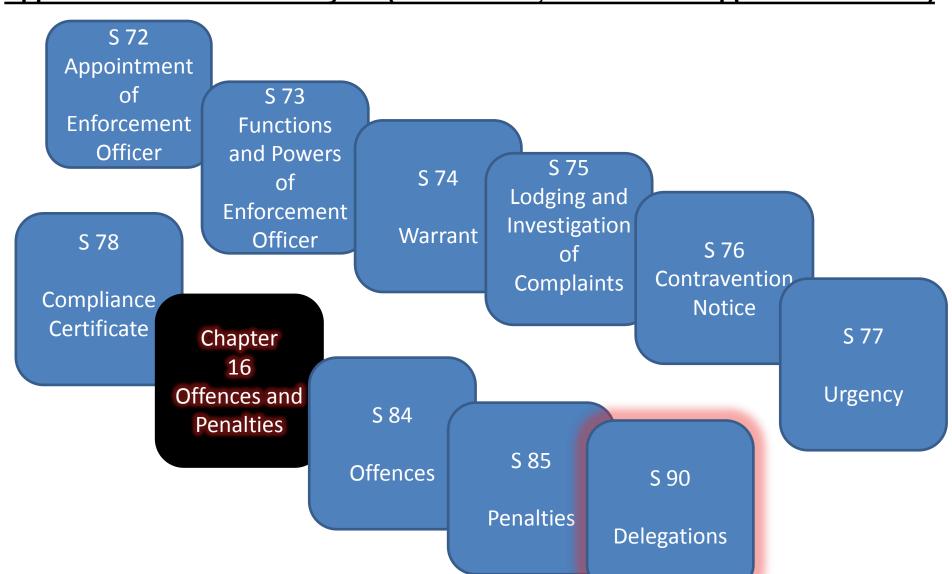


# Penalties which provide Impetus for an applicable sanction

- The Bylaw provides for a fine and/or imprisonment for a period not exceeding 20 years or both such fine and imprisonment;
- It will be interesting to discover the Courts response to the Bylaw;
- The Penalties clause also provides for an additional fine and 3 months imprisonment for continuing offences, and both such fine and imprisonment;
- Important for enforcers will be to guard against any risk of a "double jeopardy" defence, which will require documented monitoring with a rule that more evidence is an imperative.
- This penalty clause is highly welcomed in a scenario where serious offender escape a sanction by the imposition of a trivial fine.



#### Applicable Sections of the Bylaw (rw Preamble, Definitions & applicable sections)





# Completion of a Schedule of Delegations

Date: 15th August 2017

LEGAL AND COMPLIANCE UNIT

EE ECONOMIC DEVELOPMENT AND PLANNING COMMITTEE

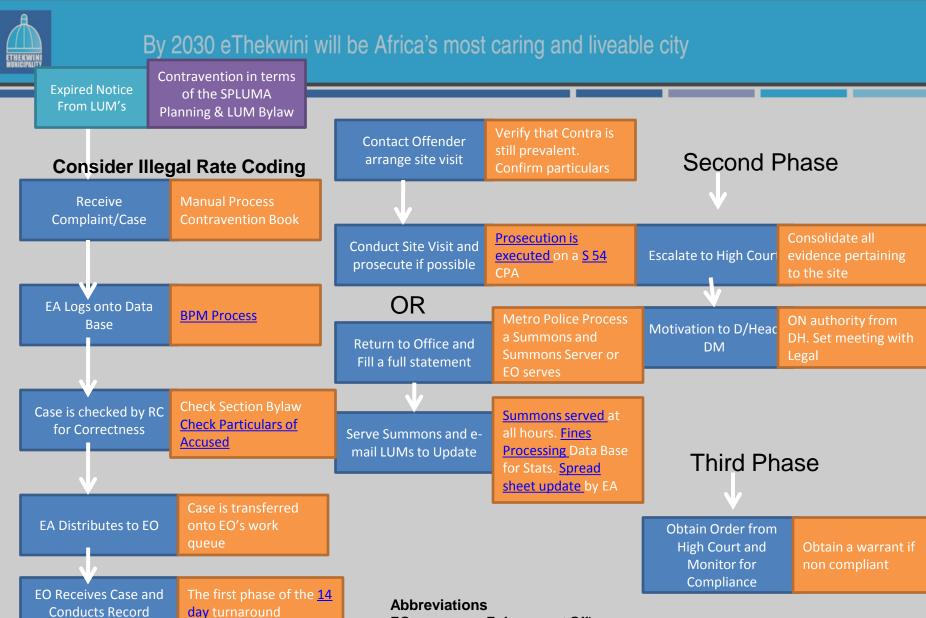
ETHEKWINI MUNICIPALITY: PLANNING AND LAND USE MANAGEMENT BY-LAW,
2016: DELETION, AMENDMENT AND INSERTION OF DELEGATIONS INTO PART C
AND PART D OF THE ETHEKWINI TERMS OF REFERENCE AND DELEGATIONS
DOCUMENT

#### 1. PURPOSE

The purpose of this report is to request the Committee to approve the amendments to the SPLUMA delegations and the insertion of delegations pursuant to the eThekwini Municipality: Planning and Land Use Management By-law, 2016 (hereinafter referred to as "the By-law") into Part C: System of Delegations and Part D: System of Administrative Delegations of the eThekwini Terms of Reference and Delegations document.



# Land Use Management: Enforcement and Prosecution Process



**Abbreviations** 

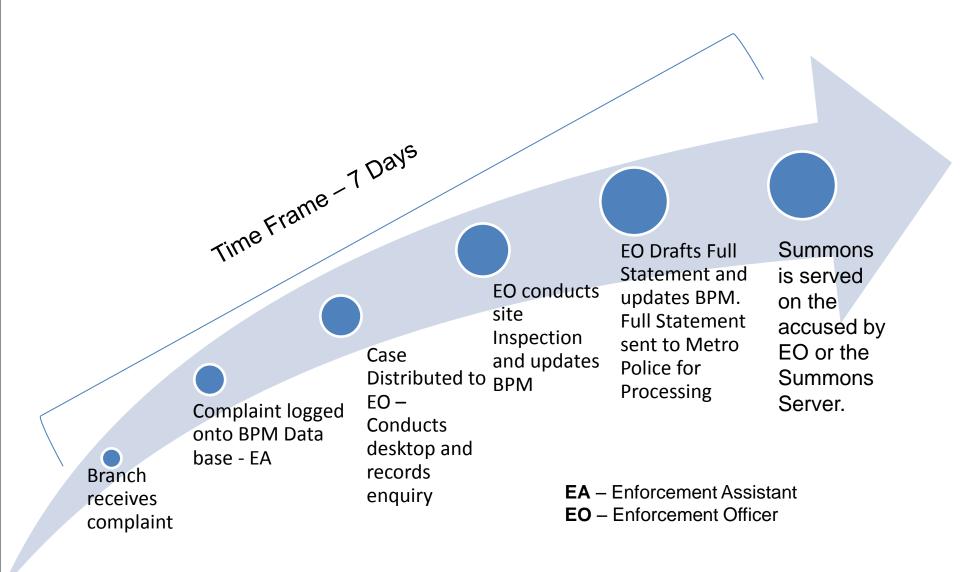
Check

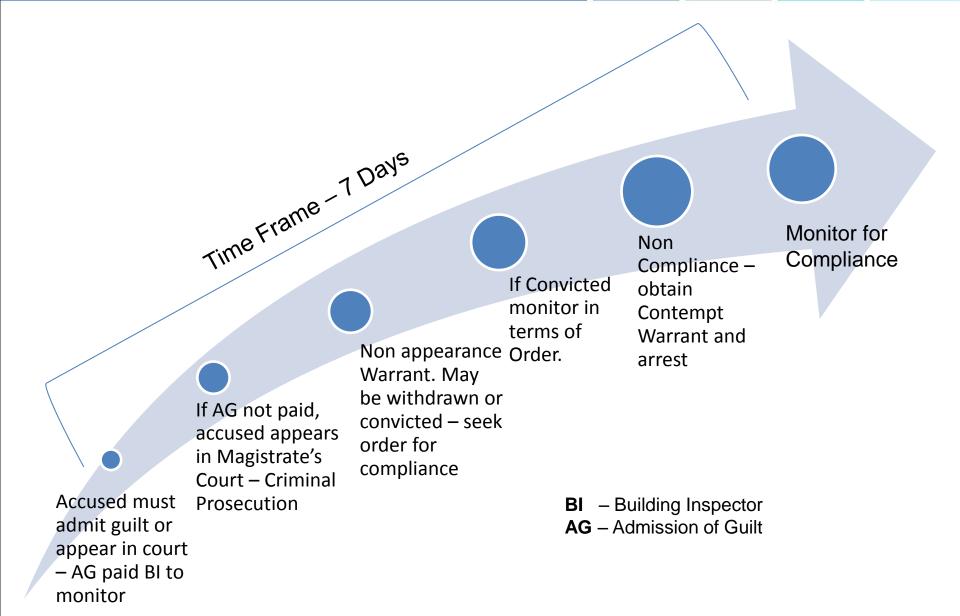
EO: **Enforcement Officer** EA: **Enforcement Assistant** RC: Regional Co-ordinator Land Use Management LUM's:

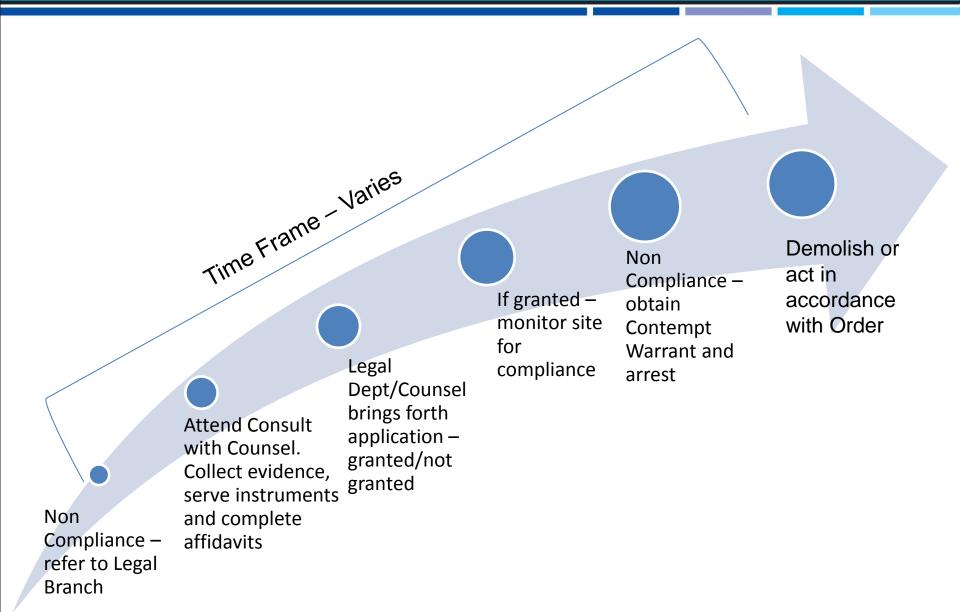
**Business Process Management System** BPM:

CPA: Criminal Procedure Act





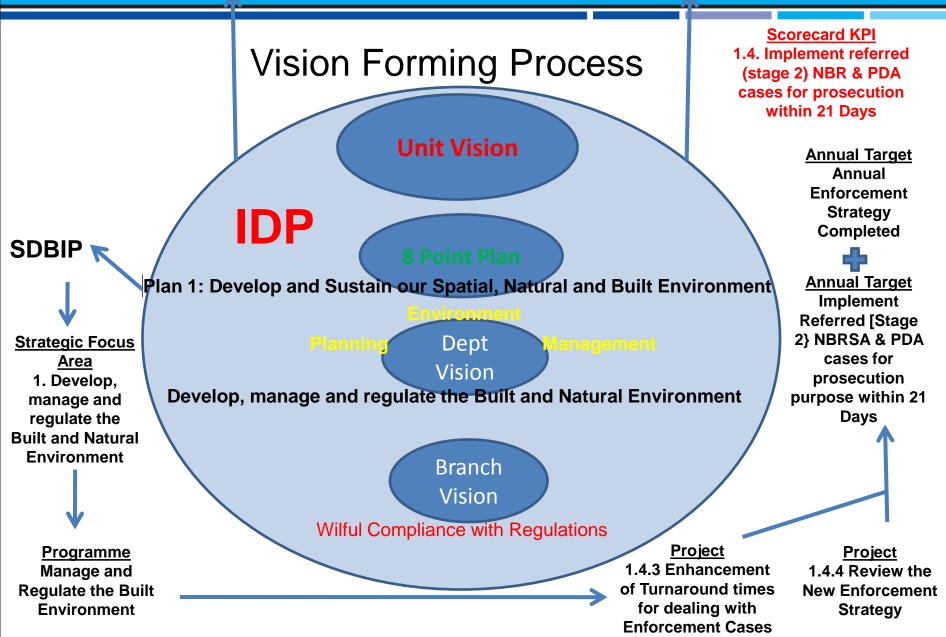






# Strategy Issues







#### IPP: Regional Coordinator

Key Performance Area	Performance Standards / Indicators	Weighting	Mid Term Report	Score	Weighted Score
Update Peace Officer Data Base and maintain Annual Accreditation	Peace Officers Data base fully Updated Accreditations completed for year	10			
90% of all Current Complaints meet turnaround times [14 days] in allocated Regions	BPM Data Base Statistics and EO's Data bases reflect adherence to 14 day turnaround times	10			
Establish a Communication Forum with Regional Co-ordinators in the various regions	12 Attendance Registers filled and signed for the meetings	15			
Complete the Implementation of the New Enforcement Strategy	Increase in the Number of Warrants issued and executed by 65% on [baseline] Increase in the number of summons served [3500 summons served for the year for the branch]	25			
One on Ones with EO's	4 qualitative sessions with EO's on File	5			
Zero Defects on Summons for all EO's in the allocated Region	Returns from Metro Police Summons Processing Section	5			
Weekly Briefing and Debriefing Sessions with staff	52 Sessions for the year	10			
Microfilming of Enforcement Files and Document	70 % of all files for the year Microfilmed	10			
Effective Management of Court related matters	24 Registers for visits to all courts  Maintain High Court Statistics	10			
		Total: 100			



#### IPP: Enforcement Officer

Key Performance Area	Performance Standards / Indicators	Weighting	Mid Term Report	Score	Weighted Score
Summonses served for EO's operational area	60 % of all cases	25			
90% of all Current Complaints meet turnaround times	14 days turnaround time per case	10			
Monthly meetings with respective BI Teams	Register maintained per meeting	10			
Maintain update on the BPM System	All cases are closed off in accordance with 14 day turnaround time	15			
Maintain Effective Communication with respective Court Staff	6 Attendance registers from Prosecutor 12 Matters finalized	10			
Effective Investigation and Finalization of Priority Cases	24 Matters finalised for the year [e.g. High Court, Deeds Office, Legal Services]	10			
Clear Backlogged Summons on Fines Processing System	24 Priority Cases Resolved for the year	15			
Zero Defects on Summons	Returns from Metro Police Summons Processing Section	5			
		Total: 100%			Total:



#### IPP: Enforcement and Prosecution Assistant

Key Performance Area	Performance Standards / Indicators	Weighting	Mid Term Report	Score	Weighted Score
All Contraventions are timeously entered onto the BPM System	100 % of all cases	10			
All Finalized cases are filed in accordance with filing system	4 days turnaround time per case	10			
Ensure that the Housekeeping in the respective offices are good	Maintain an inspection register for inspections 24 for the year	10			
Effective Service at counters and telephone calls	No complaints lodged for the year	10			
Deal effectively with prosecution related matters submitted to Metro Police	Matters are transported twice a week Nil complaints from EO's and Metro Police	10			
Maintain all data bases effectively and provide spreadsheets timeously	Weekly stats submitted by the Monday of every week Data Bases are updated and presented monthly	20			
Clear Backlogs Summons from the Metro Police Fines Processing System	24 Matters to be cleared in the financial year	20			
Provide Administrative Support for the Microfilming Project in the Branch	Assist in ensuring that 70% of all cases are Microfilmed	10			
		Total: 100%			Total:

<ul><li>Abdull Domingo</li><li>Senior Manager</li></ul>	031 311 7755
<ul><li>Steven Moses</li><li>Regional Coordinator</li></ul>	031 311 7143
<ul><li>George Mzimela</li><li>Regional Coordinator</li></ul>	031 311 7175
<ul><li>Mazande Mankazana</li><li>Regional Coordinator</li></ul>	031 3227768
<ul><li>Mrs Nonkululeko Hlongwa</li><li>Principal Clerk: Enquiries</li></ul>	031 311 7140



### **Thank You**